



AL-ABBASI ENTERPRISES

العباسى انتربرايزز

(Overseas Employment Promoters)

License No. 0664/RWP

Company Profile

Al Abbasi Enterprises

For more information feel free to contact us on info@pakmanpower.com

web: www.pakmanpower.com or www.alabbasienterprises.com



Company Introduction

As one of the pioneers in recruitment, Al Abbasi Enterprises (Overseas employment promoter) came into existence on **22nd Feb 1988**.

During all these years we gained more and more richer experience to cater the demands of next generation developments occurring majorly in the Middle East and specifically Saudi Arabia.

AAE became the leading recruiter over the years and recruited enormous manpower for reputable organizations/corporate entities. Undoubtedly Pakistan is blessed with one of the best human resources and AAE being the top recruiters is committed to HIRE and locate the best resource for the right job.

We kept it simple over the years and delivered the most competitive and suitable candidates including highly skilled, skilled, semi-skilled and unskilled to more than 50 Organizations.

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Why AAE?

Five Reason to work with AAE

1.Capacity

We can find and recruit any number of staff, including recruiting simultaneously in multiple cities.

2.Versatility

We will find the right candidates for any position in any industry, from highly skilled senior candidates to support staff to Laborers.

3.Tailored Service

Our recruitment solutions are customized to meet your specific project and staffing requirements.

4.Guarantee

AAE offers a solid 90 days guarantee on all recruitments. If it doesn't workout, we will replace the candidate on our own expense.

5.Reputation

With more than 55,000 personnel successfully recruited for over 75 clients, AAE holds a solid track record and a strong standing in the market.

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Corporate Philosophy

Al Abbasi Enterprises was incorporated in 1988 as overseas employment promoter having a fair thought of **“Right man for the Right place on the Right job”**.

Starting from then we never looked back, through hard work and support of highly motivated professional team we expanded all over the country to become a success story in later years as an overseas recruitment promoter.

Our mission is to eradicate unemployment from our beloved homeland and contribute or share in its development by providing our valued clients with appropriate and most suitable candidates as per requirement.

Over the years we earned the trust of our clients and became a reliable staffing agency which understands its client’s requirements and creates tailor made solutions for them.

AAE is committed in being sincere, honest and effective for overseas employers and serves as their true recruitment consulting partner in Pakistan.

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Company Documents

Instructions and Conditions

- The licensee shall carry this licence on his person whenever engaged in any work under Emigration Ordinance, 1979, and the rules made thereunder and shall produce it on demand by a bonafide person including the emigrant's employers in foreign countries and any official of the Government of Pakistan in Pakistan or abroad.
- Any licensee who causes, or assists in, the emigration of any person in contravention of the provisions of the Emigration Ordinance, 1979, or the rules made thereunder shall be punishable in accordance with the law.
- Any violation of the Emigration Ordinance, 1979, the rules made thereunder, shall render him liable one or more of the following measures:
 - suspension of licence;
 - cancellation of licence;
 - forfeiture of security money;
 - prosecution in a court of law under the said Ordinance and the Rules.

PROTECTOR OF EMIGRATION
RAWAL PINDI

OVERSEAS EMPLOYMENT PROMOTER'S LICENCE RENEWAL (Not-transferable) (See rules 7 and 9(1))

Licence No. 0664/RWP issued on 22-02-1988
 authorising Mr/Miss/Mrs. Hafeez ur Rehman
Abbasi of Messrs. A. I. Abbasi
Enterprises

whose photograph is affixed above, authorising him/her to engage in assisting persons to emigrate for the purpose of employment by obtaining or helping to obtain, for them the necessary passage from Pakistan, subject to the provisions of the Emigration Ordinance, 1979 (XVIII of 1979), and the emigration Rules, 1979, is hereby renewed for the period 15 Jan 2019 to 31 Dec 2021

Director General
Bureau of Emigration and Overseas Employment
Ministry of Overseas Pakistanis and Human Resource Development
Government of Pakistan

Dated the 15 Dec 2018

31 DEC 2018

COUNTERSIGNED ONLY
Minister of External Affairs is not responsible for the contents of the document

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Corporate Philosophy

Selecting, attracting and retaining high quality manpower is one of the greatest challenges faced by a company, AAE offers recruitment and staffing solutions at all levels of the organization.

Headhunting

It is the Managers and senior executives who, more than anything else, drive the success of an organization. AAE assists you finding the candidates with right skills and experience who are fit to take on the role of senior and mid-level managers.

Whatever the level of skill and experience you require, the right person for the right job is out there. And our job is to help you find them.

Staff Recruitment

It takes a strong team of support staff to keep an organization running smoothly. From secretaries and accountants to sales & marketing personnel and admin staff, these people play a crucial role in the day-to-day functioning of business. AAE ensures you find well trained and competent people to fill these important roles in your company. From publicizing open positions to screening cv's and helping you interview and select the very best of the available candidates. AAE is by your side throughout the hiring process.

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Manpower Recruitment

The recruitment of skilled, unskilled and semi-skilled workers is a challenging task that takes a highly specialized company to conduct effectively. It requires extensive International reach, the means to assess and select the right workers, and the scale to handle large numbers of results effectively.

AAE takes pride in its vast network, huge databank of candidates, in addition we have access to large testing facilities and experienced technical examiners so that candidates skills and abilities can be objectively tested on-location before selection.

AAE has also setup training centers for workers where they can take courses or practice and hone their skills to match the requirements and expectations of employers. Our expert training staff has many years of experience working in the GCC, Which allows them to provide excellent theoretical and practical training.

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Expertise across Industry Verticals

We have experienced recruiting for virtually every position across a wide range of industries including but not limited to;

- **C**onstruction
- **I**nfrastructure
- **M**EP contracting
- **A**rchitecture
- **O**il & Gas
- **S**teel
- **L**andscaping
- **M**anufacturing
- **T**ransportation
- **S**ervices
- **A**irport
- **S**ales & Marketing
- **R**etail
- **H**ospitality
- **H**ospital & Health
- **E**ducation
- **T**elecommunication
- **I**T
- **B**anking & Finance

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Training for better Opportunities

Through our network of associate companies, we offer trade-center training to the local population on a large scale. Our extensive training centers conduct courses for a variety of vocations, from electro-mechanic trades to masonry and civil skills as well as providing safety training.

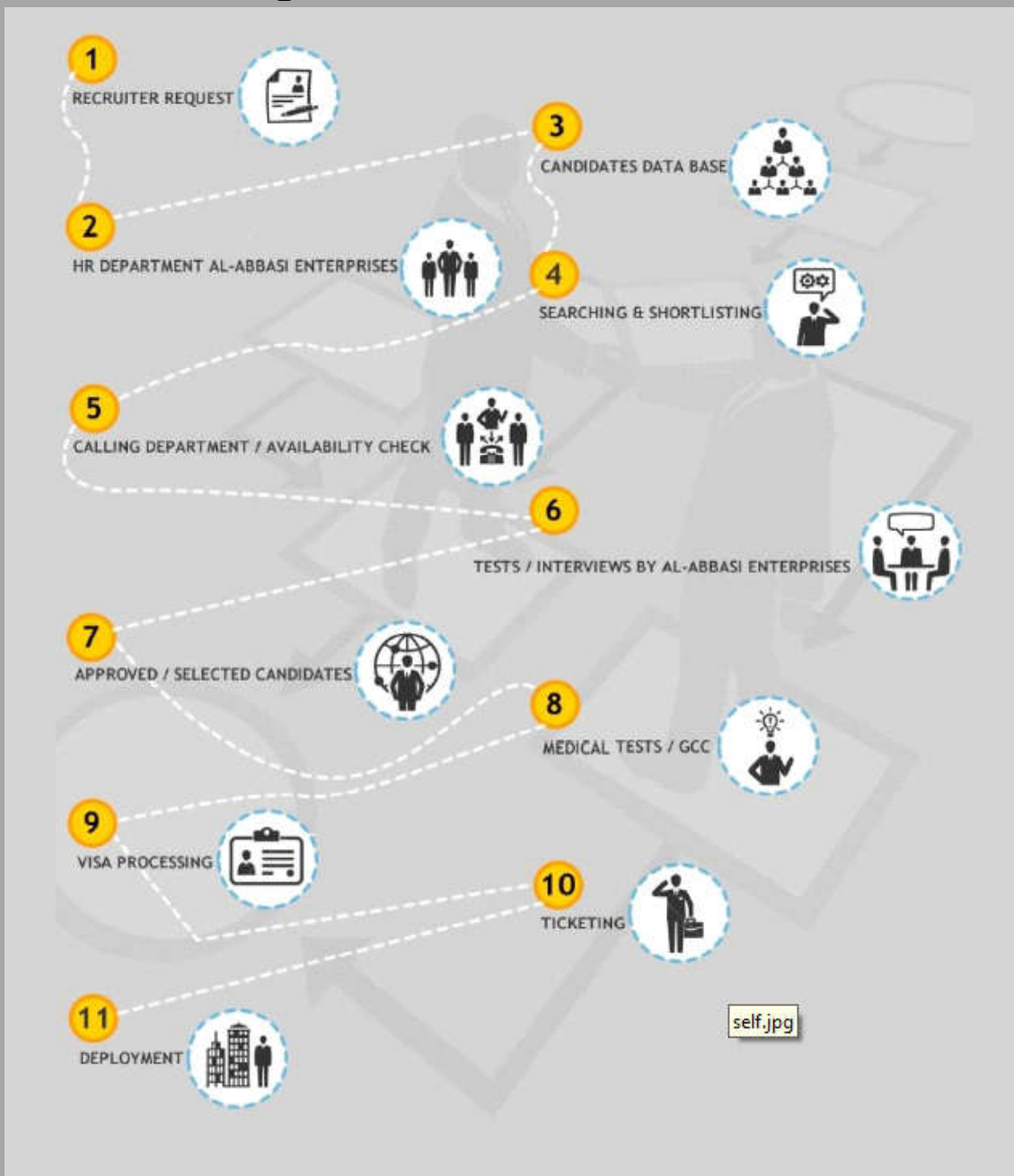
The courses are available to anyone who wishes to upgrade their skills and explore new work opportunities. All training is provided at little to no cost to encourage participation and improve the quality of life of people.

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Headhunting & Staff Recruitment Process



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Visa Processing

One of our services in recruitment is visa processing of pre-selected candidates or ex-employees as advised by our dear client.

The employer instructs its employees requiring visa for Middle East to contact AAE or provides us a list of its employees to be deployed. We contact the employees/candidates and guide them further regarding the documentation and all the necessary steps that need to be taken for obtaining work visa. The Employer authorizes **AAE** with Visa for its said employee and **AAE** guides the employee towards Medical examination, getting medical fit report and Bio-Metric verification. Then the passport is submitted in the local consulate along with all the necessary required documents. Once the visa is stamped, it is then submitted to the protector of Emigrant rights Authority. Furthermore on request of the candidate, the ticket for deployment to the job site is reserved and the candidate is informed accordingly. **All this procedure usually takes 8-10 working days.**

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The AAE Guarantee

AAE guarantees every selected recruit on three key counts so that employers may be sure of the investment they make. In case of any following conditions are not met within Three months of hiring, AAE Will replace the employee.

1. Professionally FIT

The employee will arrive on time and be capable of performing all duties* as per the job description.

2. Medically FIT

The candidate will PASS the government medical test and be FIT to perform his/her role.

3. Ability to work

The recruit will be able and willing to perform all duties as stated on the Agreement.

Even after the Three months guarantee period has passed, AAE continues to work closely with the client and the staff to ensure that any concerns or issues between both parties are settled quickly and smoothly.

* Professional Fitness is guaranteed for all manpower selected directly by AAE, if a selection is made by the client, then assessing skills is clients responsibility.

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Other Services

AAE goes beyond manpower recruitment and supply to bring you professionally managed HR services that are essential to happy and productive workers. We take the burden off your shoulders so that you can focus on what you do best.

Human Resource Services HR Consultancy

- Preparation of Employee manuals.
- Preparation of compensation grids & policies.
- Preparation of Job Description.
- Preparation of various HR Policies & procedures.

Training

Through our training facilities, AAE brings a range of professional courses and certifications in a variety of disciplines for staff from international safety certifications and vocational courses to industry specific specializations and management training for senior staff.

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Health Safety Environment

AAE is conscientious company that believes Personnel health, safety and Environment are the joint responsibility of all parties.

We take every possible step to ensure that these key values are observed at all times within our organization as well as by the people we recruit.

We work closely with our clients to make certain that the workforce is fully informed and updated on all key safety and environmental issues, so that together we may work towards incident and injury free projects and a cleaner, greener planet.

Health, Safety and Environment
Continuous growth and development.

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Socio-Corporate Responsibility

We believe its our moral responsibility to give back to society and bring opportunities to people who might otherwise have never had any.

AAE takes great pleasure in seeing the quality of life of people being improved.

AAE is actively involved in a variety of philanthropic and humanitarian projects in several areas.

Certain fixed percentage of AAE's annual corporate profits are pledged to charitable initiatives every year.

Working with charities, NGOs, and various foundations, AAE strives to spread hope & optimism, primarily through programs geared towards education, healthcare, training and essential skill building.

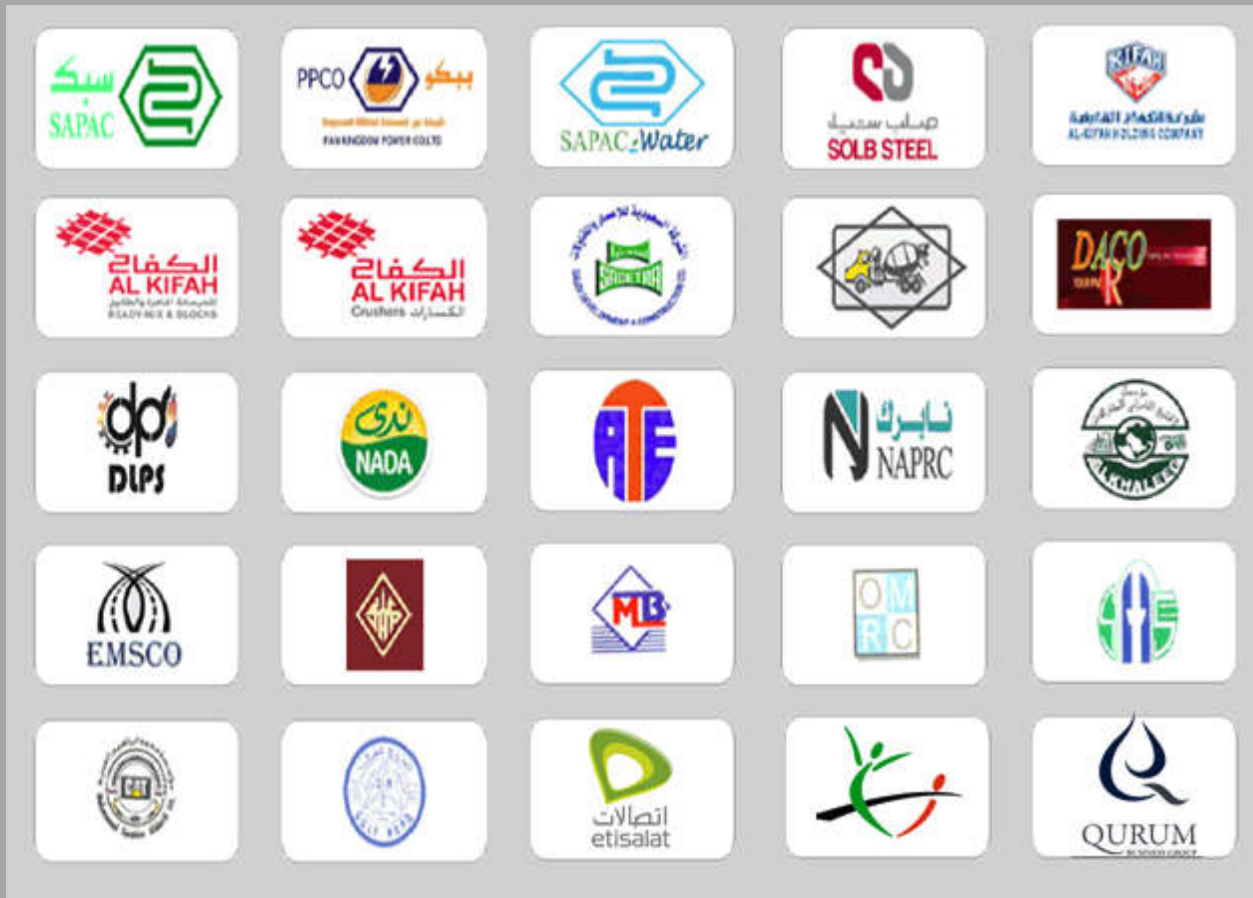
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Our Clients



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Contact Us

Al-Abbasi Enterprises

Head Office: Al-Bilal Plaza, Murree Road,
Chandani Chowk, Rawalpindi 46000,

Pakistan Cell: +92 310 5 66666 5

Cell: +92 314 51 000 99

Tel: +92 51 492 73 70 (71,73,75,76)

Fax: +92 51 492 73 74

Email:

alabbasi786@hotmail.com

info@pakmanpower.com

Web:

www.alabbasienterprises.com

www.pakmanpower.com

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